

US-Canada Based Commission and Fare Agreement

The airlines listed in the signature block below (individually, a "Carrier" or collectively the "Carriers") are pleased to confirm the terms under which commissions ("Commissions") and/or special unpublished fares ("Fares") will be provided to DUMONDE GROUP INC ("you" or "Contractor") to reward you for demonstrating superior performance in the sale of air transportation on the Carriers.

This US-Canada Based Commission and Fare Agreement is comprised of Part I - Standard Terms and Conditions, Part II - General Definitions, and Part III – Attachments (together, the "Agreement"). To understand your obligations with respect to this incentive program, please review the information listed below and check the box next to each part to indicate that you have read each one:

Part I – Standard Terms and Conditions, located online at: http://www.aa.com/pubcontent/en_US/disclaimers/AgencyTerms/pdf/Part_I.pdf

Part II – General Definitions, located online at: http://www.aa.com/pubcontent/en_US/disclaimers/AgencyTerms/pdf/Part_II.pdf

Part III – Attachments, which are listed below.

Part III - Attachment(s)	Status
Global Commission Table	Amended
oneworld® Commission Table	Amended
Special Commission Table	Executed

The Commission Tables in Part III - Attachments set forth the Commissions agreed to between you and the Carrier, either individually, or jointly for those airlines in a joint business cooperative relationship governing the operation of their flights. Such joint business relationships are defined as, in the case of American Airlines, Inc. ("AA"), British Airways PLC ("BA"), Iberia L.A.E. S.A. Operadora, Sociedad Unipersonal ("IB") and Finnair PLC ("AY"), the "Atlantic Joint Business" and, in the case of AA and Japan Airlines Co., Ltd. ("JL"), as the "Pacific Joint Business".

This Agreement, dated October 1, 2014 applies to bookings and/or ticket sales made on or after October 1, 2014 until and including September 30, 2016. Specific Commission or Fare programs may have a shorter duration, as specified in a related Commission or Fare Attachment. The Carrier(s) will have the right, with no liability to Contractor, to prospectively modify or terminate any incentive program by providing written notice to Contractor. This Agreement may be terminated as set forth in Part I – Standard Terms and Conditions or as may be set forth in Part III – Attachments.

BY SIGNING IN THE SIGNATURE BLOCK AT THE END OF PART III – ATTACHMENTS, YOU AND THE APPLICABLE CARRIER(S) AGREE TO ALL OF THE TERMS AND CONDITIONS SET FORTH IN THE VARIOUS PARTS OF THIS AGREEMENT. IF THERE IS ANY INCONSISTENCY BETWEEN THE TERMS AND CONDITIONS SET FORTH IN AN ATTACHMENT IN PART III- ATTACHMENTS AND PART I – STANDARD TERMS AND CONDITIONS, THE TERMS AND CONDITIONS IN PART III – ATTACHMENTS WILL PREVAIL.

Direct Deposit Form
http://www.aa.com/pubcontent/en_US/disclaimers/AgencyTerms/pdf/Part_III.pdf

IRS requires American Airlines to obtain Tax Identification Numbers for all persons or businesses which receive payments from American, please complete the attached IRS Form W-9.

W-9 Taxpayer Identification Number and Certification
http://www.aa.com/pubcontent/en_US/disclaimers/AgencyTerms/pdf/W9Form.pdf


Contract ID AG10583301001140004

CONFIDENTIAL

**US-Canada Point-of-Sale Commission and Fare Agreement
Part III - Attachments
Global Commission Table**

UPFRONT COMMISSION(S). Contractor's Authorized Sales Outlets may deduct an Upfront Commission based on the applicable commission table below. Commission rates are based on the first character of the Fare Basis Code.

Valid: July 22, 2015 - September 30, 2016

Latin America L476		American Airlines 																				
		First			Business							Economy										
Origin	Destination	F	A	P	J	C	R	D	I	Z	Y	B	H	K	M	L	V	G	S	N	Q	O
Core Markets	Peru and Chile	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Other North America	Peru and Chile	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
Core Markets	Brazil	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
Other North America	Brazil	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18
North America	Central America	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
	South America	16	16	16	16	16	16	16	16	16	8	8	8	8	8	8	8	8	8	8	8	8
	Mexico Leisure	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	0	0	0	0	0
	Other Mexico	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
Core Markets - DFW / JFK / LAX / MIA																						
Mexico Leisure - CUN / CZM / MZT / PVR / SJD / VER / ZIH																						
South America does not include Peru, Chile and Brazil / Central America does not include Mexico																						

Performance Requirements

Continued eligibility for the Upfront Commission(s) above requires that for each rolling calendar year covered by this Agreement, the performance requirements listed below be met:

- (A) an RSP of 0.95 for each entity in which an Upfront Commission is offered
- (B) the Authorized Sales Outlets' combined Marketed Flown Revenue exceeds US\$250,000.00 in each entity an Upfront Commission is offered.

Please read the full Terms and Conditions at

http://www.aa.com/pubcontent/en_US/disclaimers/AgencyTerms/pdf/GlobalTC.pdf

US-Canada Point-of-Sale Commission and Fare Agreement

Part III - Attachments

oneworld® Commission Table

UPFRONT COMMISSION(S). Contractor's Authorized Sales Outlets may deduct an Upfront Commission based on the applicable commission table below. Commission rates are based on the first character of the Fare Basis Code.

Valid: July 22, 2015 - September 30, 2016


Latin America L451		AA/US connecting to oneworld® Carriers																				
		First			Business							Economy										
Origin	Destination	F	A	P	J	C	R	D	I	Z	Y	B	H	K	M	L	V	G	S	N	Q	O
Core Markets	Peru and Chile	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5	5
Other North America	Peru and Chile	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
Core Markets	Brazil	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20	20
Other North America	Brazil	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18	18
North America	Central America	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
	South America	16	16	16	16	16	16	16	16	16	8	8	8	8	8	8	8	8	8	8	8	8
	Mexico Leisure	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	0	0	0	0
	Other Mexico	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8	8
Core Markets - DFW / JFK / LAX / MIA																						
Mexico Leisure - CUN / CZM / MZT / PVR / SJD / VER / ZIH																						
South America does not include Peru, Chile and Brazil / Central America does not include Mexico																						

Please read the full Terms and Conditions at
http://www.aa.com/pubcontent/en_US/disclaimers/AgencyTerms/pdf/oneworldTC.pdf


**US-Canada Point-of-Sale Commission and Fare Agreement
 Part III - Attachments
 Special Commission Table**

UPFRONT COMMISSION(S). Contractor's Authorized Sales Outlets may deduct an Upfront Commission based on the applicable commission table below. Commission rates based on the first character of the Fare Basis Code.

Valid: July 6, 2015 - September 30, 2016


Oceania P371																					
		First			Business					Economy											
To/From	To/From	F	A	P	J	C	D	R	I	W	Y	B	H	K	M	L	V	S	N	Q	O
North America	Oceania	8	8	8	16	16	16	16	14	12	14	14	14	14	14	14	14	14	14	14	14
Excludes Canada																					
Transoceanic segment must be AA* operated by QF																					

Valid: October 1, 2014 - September 30, 2016

Caribbean D103																					
		First			Business					Economy											
To/From	To/From	F	A	P	J	C	R	D	Z	I	Y	B	H	K	M	L	W	V	G	S	N
JFK	US Virgin Islands	6	6	6	10	10	10	10	10	10	8	8	8	8	8	6	6	6	6	6	6
Other North America	and Puerto Rico	6	6	6	8	8	8	8	8	8	8	8	8	8	8	6	6	6	6	6	6
Origin	Destination	F	A	P	J	C	R	D	Z	I	Y	B	H	K	M	L	W	V	G	S	N
North America	Caribbean	6	6	6	8	8	8	8	8	8	4	4	4	4	4	2	2	2	0	0	0

Please read the full Terms and Conditions at
http://www.aa.com/pubcontent/en_US/disclaimers/AgencyTerms/pdf/SpecialTC.pdf

US-Canada Point-of-Sale Commission and Fare Agreement

SIGNATURE BLOCK	
CONTRACTOR:	
Coverage Code: 1058330 SIGNED for DUMONDE GROUP INC by a duly authorized person	
Name of authorized person	
Title of authorized person	
Date	
CARRIERS:	
SIGNED for AMERICAN AIRLINES, INC. by a duly authorized person	
	
Name of authorized person Derek DeCross	
Title of authorized person Vice President, Global Sales	
Date July 23, 2015	